

Choose your work style

Collaboration Modes



1: Fixed Employee Track

Interviews and/or Assessments based on role requirement
For Swiss / EU nationals living / moving to Switzerland
Very Good German speaking skills required



Flexible Crew Track

Interviews and/or Assessments based on role requirement & type of search mode.
International and Swiss / EU candidates
German speaking only optional



2: Active Search

- CV in Data Purpose Format
- Microsoft / SAP Partner certificates linked to Data Purpose
- Data Purpose on LinkedIn profile (not exclusive)
- We actively look for projects for you
- Regular alignment meetings to align sales effort
- Signing of Flexible Work Contract (B) or Freelance Partner Agreement (C) required before we start search



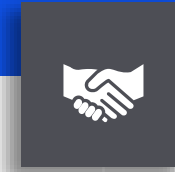
3: Passive Search

- CV in your own format
- You define rate range
- We contact you, if we come across work for you.
- Signing of Flexible Work Contract (B) or Freelance Partner Agreement (C) only required at time of negotiation with customer

Contract Types

A: Fixed Employee Contract

- 20-100% workload
- Unlimited (3 months termination period) / Temporary
- Monthly salary & yearly bonus
- You decide if you go on a project or not
- Regular salary reviews
- Must fulfill role specific requirements
- Must live in Switzerland and have work permit
- On-Site (CH) / remote based on customer demand



B: Flexible Employee Contract

- Fixed hourly rate for chargeable work
- You decide if you go on a project or not
- No minimum hours guaranteed
- Regular salary reviews
- Must fulfill role specific requirements (less strict than fixed contract)
- Must live in Switzerland and have work permit
- "Remote work only" option (less project opportunities)

C: Freelance Partner Framework Agreement

- No location restriction (except for sanctioned countries)
- Hourly rate range for chargeable work
- You decide if you go on a project or not
- No minimum hours guaranteed
- Rate review based on customer demand
- Project contract per engagement
- 12 months exclusivity for mutually agreed clients
- Must fulfill role specific requirements (less strict than fixed contract)
- "Remote work only" option (less project opportunities)
- Proof of legal company setup in your country required